

North Devon Scouts  
Annual Report 2026



**Scouts**  
**North Devon**

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# 2025 AGM Minutes.

**Date:** 18<sup>th</sup> September 2025

**Venue:** Collard Bridge Scout Campsite.

**Attendees:** As per signing in sheets.

## Welcome

The District Chair warmly welcomed members of the District Scout Council and extended a special greeting to John Thompson, the incoming County Chair.

## Apologies for absence

Apologies were received in advance from the following ten members of the District Scout Council:

Norman Rider; Gwen Rider; Judith Aldrich-Smith; Clare Young; Angela Moore; Linda Buckland; Mark Johnson; Caroline Harris; Phillip Harris; Helen Hearn; Alan Baker.

## Governance

The District Chair discussed outlined the purpose of this section: to confirm the charity's governance foundations are sound and to demonstrate that the outgoing District Trustee Board has acted responsibly and in the charity's best interests over the past year.

## Approval of Previous Minutes

The minutes of the AGM held on 12 September 2024 were approved unanimously via a show of hands.

## Constitution Update

The District continues to adopt the model constitution as outlined in Policy, Organisation and Rules (POR). The Trustee Board proposed adoption of the refreshed version, available on the District website. This was approved unanimously.

## Financial Year Reminder

Members were reminded that the charity's financial year runs from 1 April to 31 March.

## Trustee Board Composition

In line with the Charity Governance Code and POR, the District Chair recommended maintaining a Trustee Board of between 5 and 12 members, including ex officio and co-opted Trustees. The intention is to appoint 10 Trustees. This recommendation was approved unanimously.

## **Review of the previous year**

### **District Lead Volunteer Remarks**

The District Lead Volunteer (DLV) referred members to their annual report, available on the District website. They noted their appointment as DLV following Transformation Changes, with Margaret Jarvis joining the team.

### **Annual Report & Accounts**

The District Chair invited the District Treasurer to present the Annual Report and Statements of Accounts, which had been circulated in advance. The Treasurer provided a summary presentation. No questions were raised.

### **Acknowledgements**

The District Chair thanked the Treasurer for their diligence and commitment throughout the year.

### **County Chair Introduction**

John Thompson, incoming County Chair, introduced himself and shared remarks with the Council. The District Chair expressed appreciation for his attendance and contribution.

## **Making Appointments**

The District Chair explained the AGM's role in confirming appointments to the Trustee Board and other key roles. All recommendations were made by the outgoing Trustee Board following an open and transparent selection process. No seconding was required.

### **Chair Appointment:**

The District Lead Volunteer recommended Dan Smith for appointment as District Chair. Approved unanimously.

### **Treasurer Appointment:**

The District Chair recommended Matt Lavercombe for appointment as District Treasurer. Approved unanimously.

### **Trustee Board Members (1 Year Term)**

The following individuals were recommended and approved: Phil Gladwin; Alison Homa; Matt Cole; Oliver Hamley; Margaret Jarvis; Martin Bray.

### **Ex Officio Trustees**

The District Lead Volunteer and District Youth Lead continue to hold ex officio positions on the Trustee Board.

### **Thanks to Outgoing Trustee**

The District Chair expressed gratitude to Norman Rider for his service over the past year.

### **District President Appointment**

The District Scout Council re-appointed John Rendle as District President. Approved unanimously.

### **Independent Examiner**

The District Treasurer proposed Stevens & Willey as Independent Examiner. The Chair confirmed the nomination was seconded, and that the firm is qualified and willing to undertake the role. Approved unanimously.

### **AGM Closing Remarks**

The District Chair formally closed the AGM, thanking all attendees for their participation and outlining arrangements for the remainder of the event.

## **Governance Statement.**

North Devon Scouts is an independent charity and operates in accordance with the Scout Association's Policy, Organisation and Rules (POR) and the model constitution adopted by the District Scout Council. The Trustee Board is responsible for the governance, strategic direction, and financial oversight of the charity, ensuring that all decisions are made in the best interests of young people and volunteers.

The Trustee Board met regularly throughout the year to review performance, monitor risks, oversee compliance, and ensure the effective management of the District's assets, including Collard Bridge Scout Campsite. Trustees received updates on programme delivery, safeguarding, safety, finance, and property, and took decisions collectively in line with their legal duties under the Charities Act 2011.

Risk management remains a core responsibility of the Board. Key risks - including volunteer capacity, financial sustainability, site safety, and compliance with POR - were monitored throughout the year, with mitigating actions agreed and reviewed. Safeguarding and safety continued to be prioritised, with trustees receiving assurance through incident reporting, training compliance updates, and regular communication with the District Lead Volunteer team.

Trustees were appointed at the AGM following an open and transparent process, with all appointments made for a one-year term in line with the outgoing Board's recommendation. Ex officio trustees continued to serve by virtue of their roles. New trustees received induction and support to ensure they understood their responsibilities and the governance framework within which the District operates.

The Board remains committed to continuous improvement and to ensuring that North Devon Scouts is governed responsibly, transparently, and in a way that supports the long-term sustainability of Scouting across the District.

## **District Chair – Annual Report.**

As we come together for this year's AGM, it's a good opportunity to reflect on what we've achieved over the past 12 months. This was my third year as Chair, and I remain hugely grateful for the time, effort, and energy our volunteers give to Scouting across North Devon.

This has been a year of getting things done. A particular standout has been the investment in renovating the toilet block at Collard Bridge, alongside the sale of land to the railway - something that has been a lengthy and occasionally challenging journey. It marks a significant milestone for the site and provides a solid platform for advancing our broader regeneration ambitions.

We have also continued to invest in equipment that benefits groups across the district, helping to make it easier to deliver a wide range of activities. Alongside this, we've made sure the charity's funds are working as effectively as possible, improving how we manage reserves and ensuring we're earning appropriate interest to support our future plans.

Behind the scenes, the Trustee Board has focused on strengthening how we operate. This has included developing a district risk register, continuing to embed the model constitution, and making sure our governance is clear, practical, and fit for purpose. Just as importantly, we've supported groups across the district where needed, whether that's advice, resources, or simply helping to unblock issues.

Collard Bridge continues to be central to what we do. The site is busy and well used, and that is down to the ongoing work of volunteers who give their time to maintain it and run activities. It remains a place where young people can try new things, challenge themselves, and build confidence.

Across the district, there has been no shortage of activity. From water sports and target activities to Duke of Edinburgh's Award expeditions, Ten Tors, and local events, young people have had access to a great range of opportunities. The challenge we continue to face is having enough adult volunteers to keep up with that demand. We have the ideas and the appetite - we just need more people to help deliver them.

It's also been encouraging to see more collaboration across groups and teams this year. Working together, sharing resources, and supporting each other makes a real difference, and it's something we should continue to build on.

Finally, thank you to everyone who plays a part in North Devon Scouts – leaders, volunteers, trustees, supporters, and families. What we achieve is only possible because of your commitment.

We've made solid progress this year and put some important building blocks in place. There's more to do, but we're in a strong position to keep moving forward.

With thanks,

**Dan Smith**

District Chair, North Devon Scouts

Dan.Smith@nndistrictscouts.org.uk

## District Lead Volunteer – Annual Report.

As we close another successful year in North Devon Scouts, I want to celebrate our achievements and say a heartfelt thank you to every volunteer. Your energy, passion, and dedication are the driving force behind the fantastic Scouting experiences we deliver week after week.

This year our District has continued to thrive. You have supported inspiring programmes, camps, and adventures that help young people grow in confidence, skills, and character. A special thank you to Chris Palethorpe and his team for keeping our calendar full of exciting events, and to everyone who helps maintain and develop our proud home at Collard Bridge campsite.

2025 saw us camp as a district for the first time in my knowledge, taking over Woodhouse Park in Bristol for 4 days. We have reviewed and changed the structure of how we approach St George's Day, adjusting the layout to focus on the young people and you try and hear their voice. Their feedback is already shaping the plans for next year.

### **Now is the perfect time to get more involved!**

Attending District activities and helping with planning makes your existing volunteering go much further — we share the load, spark new ideas, and create even better experiences for everyone.

We have exciting opportunities for extra support in:

- Target Sports
- Paddle sports
- Hillwalking

as well as teams like Gang Show, Campsite, Young Leader Support, and more. These roles are rewarding and help us deliver the outstanding programme our young people deserve.

The biggest barrier we face is simply the need for more volunteers. Every extra pair of hands makes a huge difference.

I am honoured to serve as your District Lead Volunteer, supported by the excellent Margaret Jarvis, and we are committed to ensuring safe and exciting Scouting in North Devon.

Thank you again for all you do. Together, let us make the year ahead our best yet — full of adventure and growth!

With sincere gratitude,

**Mark Etheridge**

District Lead Volunteer, North Devon Scouts

mark.etheridge@nndistrictscouts.org.uk

## Programme – Annual Report.

It has been a good year, with many young people enjoying their Scouting adventures – from walks across the moors to District Camps and even Silent Discos.

We held a District Forum at the St George's Day Parade, which has given us valuable insight into what young people would like to see as part of future District activities.

The team is beginning to form and settle, and I believe we are well placed to grow moving forward, delivering new and exciting adventures.

2026 is a special "triple" anniversary year, with Squirrels celebrating 5 years, Beavers 40 years, and Cubs 110 years of Cub Scouting. Looking ahead, 2027 will mark the 120th anniversary of Scouting, and planning has already begun for activities to help us celebrate this milestone.

Across the Programme Team, we have seen a range of great activities delivered:

The Lake Team is now up and running for the season, with young people from across North Devon District enjoying on-the-water activities. A huge thank you goes to all the instructors who have been giving up their evenings to run these sessions, and to Judy for continuing to allow us to use her lake.

The Walking Team has been busy supporting young people undertaking their Bronze and Silver Duke of Edinburgh expeditions, with a Gold expedition planned for later this summer. Thank you to Justin, Helen, Roy and the wider team for their hard work in training and preparing young people for these challenges.

We also saw teams from North Devon Scouts take part in and complete the Ten Tors Challenge – a tremendous achievement. Bravo to all the Explorers and Network members who have taken on hikes this year.

Gang Show once again delivered a fantastic production, celebrating its 45th show. Bravo to all the cast and crew involved in the 2026 performance. The show will return to the Queen's Theatre during February half term 2027 and is well worth including in your winter programmes.

Thank you to Norman Rider, Team Lead of the Gang Show Governance Team, for everything he has done over many years. While not leaving Scouting, Norman has stepped down from this role. We welcome Matt Lavercombe, who has stepped up to lead the team.

The Shooting Team continues to offer young people the opportunity to take part in shooting each month. They have also been busy at District Camps, providing activities including tomahawks, archery, shooting, fencing, and catapults. Thank you to all the instructors for making these opportunities possible for our young people.

### **Be Part of the Team**

You can become part of the Programme Team. All teams are currently looking for new members to join them. Whether you can help with administration, bring specific skills, or have an idea for an event the District could run, we would love to hear from you.

If you are interested in learning a new skill, supporting larger events, or simply getting involved and having fun, please get in touch and consider joining one of the Programme Teams.

Below are reports from each of the teams within the Programme Team.

## Events Team Report – Chris Palethorpe

What a year North Devon has had since the last AGM.

Scouts from across the District represented North Devon at the Woodlands Camp (Devon County Camp) last September. It was fantastic to see so many young people taking part in such a large-scale event.

We are also proud to have two Scouts from North Devon selected to attend the World Scout Jamboree in Poland. This is a huge achievement, and we wish them the very best with their fundraising and preparation as they get ready to experience Scouting on a global stage. What an incredible adventure they are about to undertake.

The Gang Show Taster Day in September saw a large turnout, including many new participants keen to be part of the 2026 show. The North Devon Gang Show went on to celebrate its 45th show this year – an amazing achievement.

I would like to thank Emily, Sophie, Tom and the wider Gang Show team for all the hard work they put in to make the show happen, giving young people the opportunity to perform on stage.

Beavers and Squirrels enjoyed a District Party in February, and all sections came together in March for a day at the campsite, featuring District Worm Charming and a campfire.

Moonlight Challenge 2025 took place in November. Thank you to Jack for organising the event, and well done to 1st North Devon Scout Troop for winning. The challenge saw over 20 teams navigating and walking through the night while completing a range of activities, including the Laser Base.

District Camps have also been a major highlight this year.

The District Scout Camp – *SNAPPERWOOD* (movie-themed) – welcomed Scouts and Explorers, with 186 young people taking part in a wide variety of challenges and activities, including bouncy castles, lasers, zorbs and segways.

District Beaver Camp was also a great success, with 62 Beavers and 17 Squirrels celebrating their anniversary years. Activities included bouncy castles, crafts, a campfire and lasers, among many others.

District Cub Camp is planned for 25th–27th June (after this report was written), and all indications suggest it will be a fantastic event.

A huge thank you goes to Tom and Charlotte from the District Cooking Team. They have planned and run the kitchens for all three District Camps, delivering great menus and excellent food. Thank you for the time and effort you put into supporting these events.

Thank you also to the Campsite Team for ensuring the site is ready and prepared for all our activities.

Following feedback from the District Forum at the St George's Day Parade, several new activities are now in planning, including a Monopoly Run, a Fun Day and BBQ, and a hike on the moors. More details will follow.

## **Paddlesports – Phil Gladwin**

The paddlesports season at Stocklands Lake is almost upon us, and we are looking forward to what will undoubtedly be another busy period, with many sessions already booked. The team is currently working hard to complete all necessary pre-season checks and is hoping to organise a leaders' training day in the near future.

The team has also benefited greatly from the support of Sandy, who will be overseeing bookings to ensure leader availability aligns with session demand.

As always, leader availability could be improved, and we would really welcome support from any enthusiastic leaders, assistants or adults. Paddlesports leaders do not need a permit or extensive experience - just enthusiasm and a willingness to get involved.

We would also like to extend our sincere thanks to Judy Aldrich-Smith for the continued use of her lake, both for running sessions and for storing paddlesports equipment.

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## **Hillwalking – Justin Young**

### **DofE Provision**

The 2025/26 statistics show 17 new starters and 8 awards completed. This figure does not include young people who have transferred existing accounts to us, for example from schools. It is normal to receive a number of transfers throughout the year, often where school provision does not meet expectations or where higher award levels are not available.

The current number of accounts sits at around 40 individuals, although not all are actively working towards their awards.

We continue to offer all three levels - Bronze, Silver and Gold. The Bronze expedition has already taken place this year, and three Gold teams are preparing to undertake their expeditions in late August along Hadrian's Wall. As a self-financing programme, participants are working hard to fundraise to support the Gold expedition, which is expected to cost in excess of £10,000.

### **Ten Tors Provision**

Two teams entered the event this year - one completing the 35-mile route and one the 45-mile route. Participants in both teams crossed the finish line in impressive times.

The Ten Tors training season remains a long one, beginning in late September/early October and continuing through to the event in May. We continue to see increasing interest in the event and have developed strong relationships with other Scout Districts and schools, allowing us to draw on additional participants if required.

### **Leader Provision**

Several leaders have successfully completed their training and assessment for the Hill & Moorland Leader Awards, enabling them to gain Scouting Terrain 1 permits. This has significantly strengthened our ability to deliver expeditions.

However, we still face challenges in meeting demand. Our DofE provision requires ongoing monitoring of participants as they complete the various elements of their awards, and our Ten Tors training programme continues to require additional supervisors during training events.

We are also exploring opportunities to expand our offer to better support Scout sections across the District, helping more young people experience and enjoy the Devon countryside. If anyone is interested in joining the team, we would be very pleased to hear from you.

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### **Gang Show Governance – Norman Rider**

The 2026 show was a great success, meeting all targets set. Expenditure was below budget, and income exceeded expectations.

My thanks go to everyone involved in delivering such a successful production.

Planning for the 2027 show began back in 2025, including negotiations to return to the Queen's Theatre. I am pleased to confirm that the theatre is now booked, and there is great excitement about returning to Barnstaple. We are currently in the final stages of agreeing the contract.

Marketing activity is also being expanded to maximise both income and ticket sales. There are many new and exciting ideas planned for the 2027 show, marking the beginning of a new era for Gang Show.

As you may be aware, I will be stepping down this summer. Matthew Lavercombe will be taking on the lead role, with Oliver Hamley stepping in as Treasurer. Over the coming months, we will be working closely together to ensure a smooth and seamless handover.

Finally, many thanks to everyone who has been part of Gang Show during my time in the governance role.

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### **Chris Palethorpe**

Programme Team Lead, North Devon Scouts

[chris.palethorpe@nndistrictscouts.org.uk](mailto:chris.palethorpe@nndistrictscouts.org.uk)

# Collard Bridge Scout Campsite – Annual Report.

## Site Growth & Usage

The campsite continues to thrive. Booking revenue for 2026 has shown further growth, with steady bookings from visiting Scout groups complemented by a valuable new revenue stream from the Libra school using the site for daytime activities during term time. We are also receiving encouraging enquiries from local forestry school provisions keen to make use of our facilities.

Our heartfelt thanks to Denise Pike and Sandy Chadwick who organise these bookings on our behalf.

## Improvements & Projects

Safety remains our primary concern, and tree work continues to be at the forefront of our task list.

This year we have revamped the problem-solving area and created a new social campfire area. We also established a dedicated whittling and chopping area. The Rendle hut has been carefully returned to full use with careful investment to ensure money is not wasted should it flood again.

We have made good progress in managing invasive species with effective knotweed control using the Electronweed system. In addition, we purchased a new mower with suspension seating to improve comfort for our volunteers during essential maintenance work.

New activities have been added, including silent disco, laser tag, and fencing. As well as good presentation equipment. More recently, Starlink Internet has been provided in recognition of the role online systems play in delivering our programme. These additions have been well received and further enhance the range of experiences available on site.

Work continues to ensure the district's supply of technology, canvas, and equipment is available to support groups. Thanks to Alan Baker and Kevin Baynham for making this possible.

## Conclusion

Thanks to the hard work and dedication of the sub-committee and volunteers, the Collard Bridge Campsite remains a vibrant and valuable asset for our district. We strongly encourage you to get involved and lend a hand. We need a wide range of skills to keep the site up to date and continue to grow.

## Mark Etheridge

District Lead Volunteer, North Devon Scouts

([mark.etheridge@nndistrictscouts.org.uk](mailto:mark.etheridge@nndistrictscouts.org.uk))

## Finance & Accounts.

### NORTH DEVON DISTRICT SCOUT COUNCIL RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 31 MARCH 2026

	Note	Unrestricted £	Total 2026 £	Total 2025 £
<b>Receipts from:</b>				
Donations and legacies		6,825	6,825	2,013
Charitable activities		89,431	89,431	84,125
Membership subscriptions		74,266	74,266	19,449
Investment income		6,638	6,638	1,233
Other income		261,975	261,975	4,887
Total income		<u>439,135</u>	<u>439,135</u>	<u>111,707</u>
<b>Payments:</b>				
Raising funds		(1,153)	(1,153)	(384)
Charitable activities		<u>(223,468)</u>	<u>(223,468)</u>	<u>(100,252)</u>
Total expenditure		<u>(224,621)</u>	<u>(224,621)</u>	<u>(100,636)</u>
Net of receipts/(payments)		214,514	214,514	11,071
<b>Reconciliation of cash funds</b>				
Total funds brought forward		<u>231,949</u>	<u>231,949</u>	<u>220,878</u>
Total funds carried forward	8	<u>446,463</u>	<u>446,463</u>	<u>231,949</u>

# Treasurer Report.

## BACKGROUND

The charity is made up of 5 operational areas: District, Campsite, Gang Show, Explorers and Scout Shop.

### DISTRICT

Receipts - £352,684  
Payments - £161,452  
Surplus - £191,232

### CAMPSITE

Receipts - £36,937  
Payments - £27,313  
Surplus - £9,624

### GANG SHOW

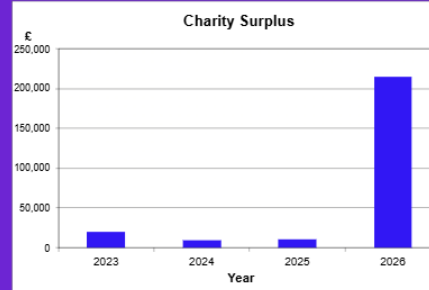
Receipts - £18,513  
Payments - £17,494  
Surplus - £1,019

### SCOUT SHOP

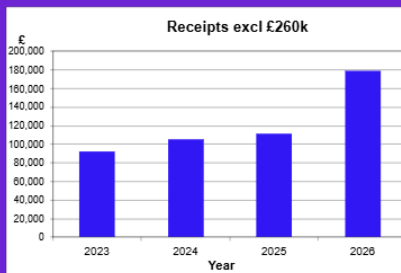
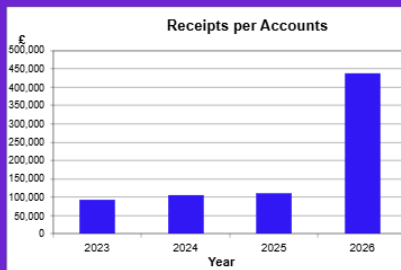
Receipts - £660  
Payments - £1,153  
Loss - £493

### EXPLORERS

Receipts - £30,341  
Payments - £17,209  
Surplus - £13,132



## 2026 OVERVIEW

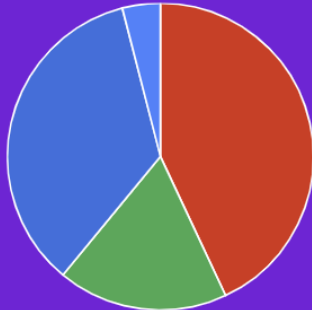


- 2026 accounts are prepared under Receipts & Payments basis
- On 14/01/2026, a strip of land at collard Bridge Scout Campsite estimated to be 3.9 acres out of previously owned 21 acres sold to Barnstaple & Yeo Valley Railway Trust for £260,000.
- The Trustees estimated the value of land sold was £51,071, this reduction in value reflected in Asset & Liabilities statement.
- Trustees have also reduced the value of the Hughes Building from £30k to £5k.
- 2026 receipts is considerably higher compared to previous years due to £260k. Excluding the £260k would still show 2026 as high due to a change in reporting requirements by Scouts whereby we can no longer net off the Membership fees with County/HQ levy.
- Another major highlight in the year is that the District provision would have made a loss without the £260k due to £79.7k spent using reserves to upgrade the Toilet facilities at the campsite.



## DISTRICT

### Expenditure excl Events



Admin Awards Programme support Activity equip

£2.59 £1.09 £2.10 £0.22  
(£2.02) (£1.28) (£2.34) (£0.36)

Breakdown of how District Levy of £6 spent in 2026 (2025)

### Expenditure

The District spent the following from Reserves in the year:

- Toilet block works - £62.8k
- Leaders toilet block - £10.4k
- Climbing Towers removal - £6k
- Training permits - £0.4k

The District paid £1.9k in legal fees to Slee Blackwell Solicitors for the sale.

Activity equipment equates to 4% of District Expenditure. Scout groups can hire district equipment which includes, marquees, recruitment kit and catering equipment via the District Website.

Programme support of 35% includes National Trust membership, Event Team Budget and MPLC license.

Awards at 18% relates to chief scout certificates and woggles.

Admin at 43% includes Accountancy cost, AGM, website/OSM and bank fees.

The membership fee for 26/27 increased to £7.50, this is to enable



## CAMPSITE

### Paddle sports



Paddle sports is increased to £40 a session during the summer at Judy's Lake, who the Trustees are vey thankful for allowing us to use the site and give the young people water sport activities.

### Target



Target includes Archery, Shooting and Tomahawks both self led and with Target team.

2026 season saw decrease in Target income due to lack of volunteers.

### Camp Fees



Matt Lavercombe ACA

Treasurer, North Devon Scouts

treasurer@nddistrictscouts.org.uk

# 2026/2027 Trustees.

## Ex-Officio Trustees

Ex-Officio Trustees are automatically members of Trustee Boards because of their role in Scouts.

- District Lead Volunteer: Mark Etheridge
- District Youth Lead: Jack Partridge

## Appointed Trustees

The Chair, Treasurer and Trustees are all appointed at the AGM by the District Scout Council.

- District Chair: Dan Smith
- District Treasurer: Matt Lavercombe ACA
- Appointed Trustee: Phil Gladwin
- Appointed Trustee: Alison Homa
- Appointed Trustee: Oliver Hamley
- Appointed Trustee: Matt Cole
- Appointed Trustee: Margaret Jarvis
- Appointed Trustee: John Jarvis

## Co-Opted Trustees

Trustee Boards can also co-opt members throughout the year. Co-opted Trustees may be chosen to do a particular task, or to bring new skills to the mix.

The proposed Trustee Board for 2026/2027 allows two spaces for co-opting additional Trustees throughout the year if required.

## Term

Trustees can be appointed for a period of between 1 and 3 years. For the 26/27 Trustee Board, the outgoing Trustee Board have agreed all appointments will be on a term of 2 years, as they feel this best serves the interests of the charity.

# Thank You.

## **Board of Trustees**

Thank you to those who have served on the Board of Trustees over the last 12 months, your input and support has been invaluable. I am confident that North Devon Scouts is in a better position because of you.

Special thanks to those who have decided the time is right to take a step back, we hope you remain part of the wider North Devon Scouts family.

## **Leaders**

The Leaders make North Devon Scouts work week in, week out and do all the 'stuff' that makes things happen. You all bring a fantastic range of experience and deliver skills for life – thank you.

Special thanks to those who have decided to step back over the last 12 months, we hope you remain part of the wider North Devon Scouts family and would gladly welcome you back.

## **Families, Friends, & Supporters**

North Devon Scouts simply could not operate and deliver fantastic experiences without the help of families, friends, and supporters. To you, we are incredibly grateful for your continued support and say thank you.

## **Young People**

The reason we are all here – the young people. Their positive, inquisitive, and enthusiastic nature is why we all continue to work hard behind the scenes to deliver the best possible experiences and opportunities.

Thank you for turning up each week and bringing your best self, ready to learn and grow.